



## Child Safe Environment - Statement of Commitment

- Kindlehill is committed to the safety and wellbeing of all children and young people. This will be the primary focus of our care and decision-making.
- Kindlehill has zero tolerance for child abuse.
- All allegations and safety concerns will be treated very seriously and consistently in-line with our child safety policies and procedures.
- Kindlehill has legal and moral obligations to contact authorities when we are worried about a child's safety, which we follow rigorously.
- Kindlehill is committed to preventing child abuse and identifying risks early, and removing and reducing these risks.
- Kindlehill is committed to providing a child safe environment where children and young people are safe and feel safe, and their voices are heard about decisions that affect their lives. Particular attention will be paid to the cultural safety of Aboriginal children and children from culturally and/or linguistically diverse backgrounds, as well as the safety of children with a disability.
- Every person involved in Kindlehill has a responsibility to understand the important and specific role he/she plays individually and collectively to ensure that the wellbeing and safety of all children and young people is at the forefront of all they do and every decision they make.
- We have specific policies, procedures and training in place that support our leadership team, staff and volunteers to achieve these commitments.
- Kindlehill is committed to regularly training and educating our staff and volunteers on child abuse risks.
- Kindlehill has in place screening procedures and recruitment practices for all staff and volunteers.